कर्मचारी राज्य बीमा निगम
श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)
क.रा.बी.नि. ESIC
सत्यमेव जयते
क.रा.बी.नि. चिकित्सा महाविद्यालय एवं अस्पताल
पुरुलिया रोड,नामकुम, राँची- 834010
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File No.-A/ReservationrosterandAdvertisement/2025-ADMIN Date:-16-09-2026

ADVERTISEMENT NO.:- 06 OF 2026

Recruitment of Teaching Faculty:- Professor/Associate Professor/Assistant Professor/Senior Residents on a contract basis at ESIC Medical College and Hospital, Ranchi, Jharkhand.

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament and works under the administrative control of the Ministry of Labour and Employment, Govt of India. Dean, ESIC Medical College and Hospital, Ranchi, Jharkhand, on behalf of ESIC, invites applications from eligible candidates for the posts of Professor, Associate Professor, Assistant Professor & Senior Resident in this proposed Medical College on a contractual basis for one year (extendable every year up to a maximum of 3 years, subject to satisfactory performance) or till the joining of the regular incumbent.

1. **Application submission date**: - Application should reach this office **by 21-09-2026**. Applications submitted after the last date will not be entertained.
   a. Applications can be submitted through Speed Post/by Hand, or by email. But it is advisable for all candidates to submit applications through Email for speedy delivery of the application.
2. **Tentative Interview date**: - 30-09-2026 or 01-09-2026. The exact date with the short-listed candidates & departments will be published on the website (https://esic.gov.in/recruitments) or Email will be sent to candidates directly regarding their interview date after scrutiny of the documents submitted by the candidates, post-closing date.
3. **Details of Vacancies and Reservation Position:-**

Vacancies Position									
Sr. No.	**Department**	**Professor**		**Associate Professor**		**Assistant Professor**		**Senior Resident**	
		Vacancy	**Category**	**Vacancy**	**Category**	**Vacancy**	**Category**	**Vacancy**	**Category**
1	**Anaesthesiology**	**-**	**-**	01	OBC	**01**	**UR**	-	-
								02	SC
								01	ST
								03	OBC
								01	EWS
2	**Anatomy**	**-**	**-**	01	UR	**01**	**UR**	-	-
						01	**SC**	-	-
3	**Accident & Emer**					**01**	**OBC**		

	gency	-	-	-	-	**01**	**EWS**	-	-
4	**Biochemistry**	**-**	**-**	01	OBC	-	-	-	-
5	**Blood Bank**	01	ST	01	OBC	-	-	-	-
6	**Chest**	-	-	-	-	01	UR	01	UR
7	**Community Medicine**	-	-	-	-	**02**	**UR**	-	-
8	**Dental**	-	-	-	-	-	-	-	-
9	**Dermatology**	-	-	01	UR	-	-	-	-
10	**ICU**	-	-	-	-	02	OBC	01	UR
						-	-	01	SC
								02	OBC
								01	EWS
11	**ENT**	-	-	01	OBC	-	-	-	-
12	**Eye**	-	-	01	UR	-	-	01	UR
								-	-
13	**Forensic Medicine**	**-**	**-**	01	SC	01	UR	01	OBC
14	**Microbiology**	**01**	**UR**	01	UR	-	-	-	-
15	**Medical Oncology**	01	SC	01	EWS	-	-	01	UR
								01	OBC
16	**Medicine**	01	UR	01	UR	01	SC	01	UR
								02	SC
								01	ST
								01	OBC
								01	EWS
17	**OBG**	01	UR	01	UR	-	-	-	-
								01	SC
								01	OBC
								01	EWS
18	**Orthopaedics**	01	UR	01	UR	-	-	-	-
								01	SC
19	**Psychiatry**	-	-	01	EWS	01	UR	-	-
20	**Physiology**	**-**	**-**	01	ST	01	UR	**-**	**-**

21	**Pharmacology**	**01**	**OBC**	01	SC	-	-	-	-
22	**Paediatrics**	01	UR	01	UR	-	-	01	UR
								01	SC
								02	OBC
								01	EWS
23	**Pathology**	01	OBC	-	-	-	-	01	UR
24	**Radiology**	-	-	01	UR	01	EWS	01	UR
						01	OBC	01	OBC
25	**Surgery**	01	UR	01	UR	-	-	01	UR
								01	SC
								01	ST
								01	OBC
								01	EWS
	Total	**10**		**19**		**16**		**40**	

NOTE:-

a. The above vacancies include vacancies for PwD & Ex-Service men. Reservation for Persons with Disabilities (Divyangjan) Candidate will be maintained as per the Government of India (GOI) norms.

b. Reservation of Persons with Benchmark Disability (PwD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the interview in view of essential services of the Medical College and for fulfilment of NMC Norms and reservation of PWD shall be carried forward.

c. These vacancies are provisional and may increase or decrease as per the actual requirement for teaching and patient care.

d. In case of non-availability of reserved category candidates in the advertised post, the vacancy may be filled up for less than 45 days as a de-reserved seat(s).

e. The EWS candidates should submit the EWS Certificate as per Annexure-I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019. It should be based on F.Y. 2025-26 and issued on or after 01.04.2026.

f. The (Non-Creamy Layer) Candidates should submit the OBC (NCL) Certificate as per Annexure-I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36036/2/2013- Estt.(Res.), dated 30.05.2014 and amended thereafter.

g. Reservation will be as per Government of India guidelines issued from time to time. Assignment of Reservation Category to each post has been done as per DOPT Reservation Roster. However, the competent authority reserves the right to amend the reserved posts (departments) as per administrative requirements.

4. **Eligibility Criteria (as on date of Interview)** :-

   i. **Professor/ Associate Professor/ Assistant Professor:** - Not exceeding 69 years.

ii. **Senior Resident:**- 45 years except Department of Anatomy, Biochemistry, Physiology, Pharmacology, Microbiology, Pathology, Forensic Medicine and Community Medicine and 50 years for Department of Anatomy, Biochemistry, Physiology, Pharmacology, Microbiology, Pathology, Forensic Medicine and Community Medicine.
iii. Age relaxation will be given as per the prevailing norms of Govt. of India (GOI).

a. **Educational Qualifications:** As per National Medical Commission (NMC, erstwhile MCI) guidelines dated 30.06.2025.
b. **Upper Age Limit**:-

5. **Required Document(s):** The self-attested copy of the following document(s) should be attached to the application form.

a. Marksheet/ Certificate of passing Class-X for Date of Birth.
b. All Marks Sheets, Attempt, and Degree Certificate of MBBS.
c. All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/Other Examination.
d. Valid EWS/OBC/SC/ST/PwD Certificate issued in the format for Central Govt. job, wherever applicable.
e. Recent Passport Size Photograph of Candidate
f. State/ NMC Medical Registration Certificate (updated).
g. Proof of Publication(s).
h. Experience Certificate(s).
i. Completion Certificate of ICMR/NMC conducted Bio-medical research examination, if any.
j. NMC appeared Revised/Basic Medical Education Workshop Completion Certificate, if any.
k. Relieving/NOC Certificate from previous/current Employer, if applicable.
l. Aadhaar Card & PAN Card.
m. Demand Draft, if applicable.

Required Documents/Certificate mentioned at Sl. No. (a) to (m) will also be verified with Original Document(s) /Certificate at the time of Interview and at the time of Joining.

6. Pay and Allowances:-

Consolidated Remuneration (wherever applicable & admissible) as per Medical Administration, HQRS Office Memorandum No. Z-17/11/1/2007/Med.IV (Pt. File) dated 13.04.2022 (other than retired Army Medical Teachers) and Z-11012/51/2022- Med VI dated 08.12.2022, as on date in different categories is as under:

a. **Professor:-** Rs. 123100/- (Level 13 of 7^{th} CPC) and other allowance as applicable (and as amended from time to time by ESIC Hqrs or as per extant rules).
b. **Associate Professor:** Rs. 78800/- (Level 12 of 7^{th} CPC) and other allowance as applicable (and as amended from time to time by ESIC Hqrs or as per extant rules).
c. **Assistant Professor:** Rs. 67,700/- (Level 11 of 7^{th} CPC) and other allowance as applicable (and as amended from time to time by ESIC Hqrs or as per extant rules).
d. **Senior Residents:** Rs. 67,700/- (Level 11 of 7^{th} CPC) and other allowance as applicable (and as amended from time to time by ESIC Hqrs or as per extant rules).

Note:- In case of engagement of retired employees/ pensioners, they may be allowed to draw total pay without any deduction as it is not a case of re-

employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

7. **Application Fee:-**

Sl. No.	Category	Amount	Mode of Payment
1	SC/ST/Female Candidate, Defence Ex-servicemen & PH Candidate	Nil	Through Demand Draft in favour of ESIC Saving Fund A/c No.-2, payable at Namkum. It must be submitted along with the application form.
2	All Other categories	Rs. 500/-	

Note:- Fees once paid will not be refunded under any circumstances.

8. **Selection Procedure:**
   a. The Selection will be made on the basis of the acquired academic credentials and the performance of the candidate in the interview before the Selection Board.
   b. The result will be displayed in the Recruitment section of the website: www.esic.gov.in/recruitments/.
   c. Offer of Appointment will be sent through Email only.
   d. Selected candidates will have to join as per the instructions mentioned in the offer of appointment.
9. **Terms of Contract:**

i. ***Leave Entitlement***
   a. The Candidate will be entitled to paid leave **@ 02.5 days** for each completed month of work on a pro-rata basis in a calendar year. Leave will be credited post completion of the working month only. (Note:- Working month means continuous work for a month after the day of joining)
   b. Leave due will be of Earned Leave in nature as defined in CCS Leave Rule, 1972, with no leave encashment.
   c. No Half leave & no advance leave can be availed. Leave due for the last working month of the contract period can be availed during the last week of contract period.
   d. During the leave period, Gazetted Holiday/Sunday falling between this leave period will be treated as a leave day/period.
   e. No Leave of any other kind except the entitled @2.5 days as mentioned in point (a) will be admissible in whatsoever capacity.
   f. Salary will be deducted for leave availed more than the permissible/admissible leave.

ii. ***Termination, Resignation & Security Deposit:-***
   a. The contractual engagement may be terminated/ discontinued from either side, giving one month's prior notice to this effect without assigning a reason. In case of spot resignation by the selected candidate, one month's salary is to be deposited into the ESI Account through a Challan.
   b. Selected candidate has to submit a non-interest bearing security deposit of Rs 30,000/- (Rupees Thirty Thousand only) as Demand draft in favour of 'ESIC Saving Fund Account No.2' payable at Namkum at the time of Joining which is refundable after successful completion of contract and upon production of 'No dues certificate'.
   c. Without prejudice, if the Selected candidate, at any time, is found guilty of any misconduct, negligence of his/her duties, then the Dean or the

competent authorities of this college may terminate his/her contractual engagement to be done with selected candidate under this contract without notice or payments and his security amount will be forfeited.

iii. ***Other Conditions:-***

a. No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion, TA/DA/Leave for attending conference, etc. will be admissible.
b. The tenure of all the above posts (s) will be for 01 (One) year (extendable every year up to a maximum of 3 years, subject to satisfactory performance) or till the joining of the regular incumbent, whichever is earlier. It will have no claim for the regularisation of the service in the college or preference for regular appointment.
c. The maximum tenure of such engagement will be till the attainment of 70 years of age, subject to the fulfilment of other rules & regulations.
d. Income tax & Professional tax shall be deducted at source from the emoluments every month as per the prevailing rule.
e. This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without the proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination**.**
f. Private Practice: The Private Practice of any kind whatsoever is strictly prohibited. Besides, the selected candidate will not be allowed to work simultaneously as Teaching Faculty in any other Hospital/Medical College. Breach of this condition will result in termination of appointment, and necessary proceedings may also be initiated with NMC/SMC for cancellation of Certificate of Registration.
g. In case of selection, the candidate has to enter into an agreement with The Dean, ESIC Medical College and Hospital, Namkum, Ranchi on Non-judicial stamp paper of Rs.100/-. The original contract will be with the hospital and its copy will be with the candidate. The cost of the stamp paper will be borne by the candidate. (Draft will be e-mailed)
h. No accommodation will be provided to the selected candidates.
i. The teaching faculty is required to mark attendance manually as well as on the Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days or as directed.
j. In case of any ambiguity in the advertisement or contract or any other matter related to the engagement, Decision of the Dean will be final.
k. Dean/Competent Authority without prejudice may prescribe other terms and conditions from time to time for the clarity of the provision and required for the discharge of duty.

10. Important Note:-

a. The Competent Authority reserves the right of any amendment, cancellation and any changes to this advertisement as a whole or in part without assigning any reason or giving prior notice at any stage at its discretion and such decision will be binding on all concerned.
b. Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
c. Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
d. All Candidates must have up-dated Medical Registration (NMC / State Medical Council) with all post MBBS/MD/MS Qualification(s)). In case, candidate(s) do

not have up-dated registration from Medical Council, they have to show and submit a copy of “Applied for document(s)” to the concerned authority at the time of interview. In case these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate is selected, they must have to submit an updated Medical Registration Certificate at the time of reporting to join.

e. Candidates working in Govt./Autonomous/Statutory Institution should preferably have “NOC” at the time of Interview from their Employer. In case of immediate non-availability of the same, copy of “application for issuance of NOC” must be submitted at the time of Interview.
f. No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.
g. The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
h. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage along with appropriate legal action, if required.
i. Interview opportunities given to candidates will be on a provisional basis subject to detailed scrutiny of eligibility criteria.
j. Any corrigendum issued for this advertisement will be published in the Recruitment section of the website: www.esic.gov.in/recruitments/. Candidates are advised to kindly visit the section for regular updates.
k. Candidates may contact Nodal Officer of Recruitment, ESIC Medical College & Hospital, Ranchi, through E-mail: **dean-ranchi.jh@esic.gov.in** for any further query.

Digitally signed by
Ashok Kumar Samanta
Date: 16-09-2026
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(Sd/-)
DEAN